KRATOS ANALYTICAL
A SHIMADZU GROUP COMPANY

Modern-Slavery Statement

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by Kratos Analytical Ltd. (further referred to as Kratos) to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks.

Kratos is a global manufacturer of analytical scientific instruments. Kratos has 200+ employees at its Manchester site in the UK. Supply chains include global suppliers of component parts and key suppliers which make custom engineered constituents for Kratos products.

Kratos is committed to delivering high standards of corporate governance and a key element of this is managing our organisation in a socially responsible way. Kratos aims to employ the highest ethical and professional standards and always to comply with all local laws and regulations applicable to our business; it follows that Kratos is absolutely committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment is emphasised in our employee training programmes and company policies. Kratos also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

This year, a review of modern slavery observations within our supply chain was conducted. Trained staff (having previously received “Human Rights in the Supply Chain” training), and that had made visits to Kratos’ key suppliers, were asked if they had observed any indications of modern slavery practices. No such observational evidence was encountered by Kratos staff at key supplier sites. In addition, supplier modern slavery statements were examined to confirm due diligence with respect to this issue. Therefore, especially in the context of high-technology and niche placement for Kratos products, it is Kratos’ assessment that there is low risk of slavery and human trafficking in our business and supply chains.

Kratos aims to periodically review the effectiveness of relevant policies and procedures. Kratos does not have key performance indicators in relation to slavery or human trafficking as any suspicion of modern slavery infringement would be reported to the police for their consideration.

This statement is approved by Kratos Analytical Ltd. and is signed on its behalf by:

Norio Mukai – Managing Director



Corporate Approval Date: 6th August 2025